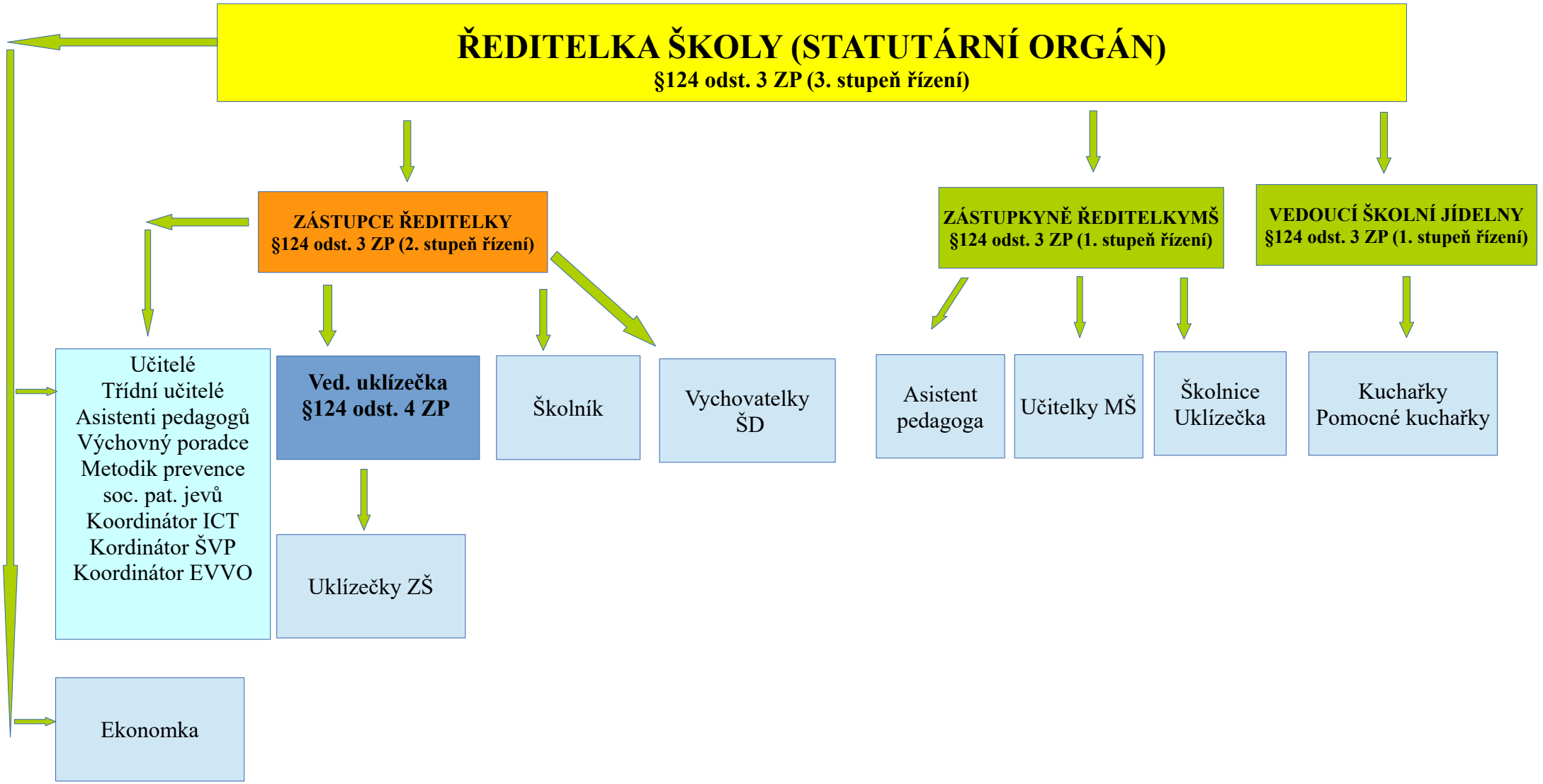ORGANIZAČNÍ SCHÉMA